



DIRECTOR OF CARE Burlington, ON

Our elegant and vibrant retirement community in Aldershot is seeking a committed and compassionate nurse to direct and implement care services and programs for our residents in both independent and assisted living environments.

Primary Responsibilities

Reporting to the Executive Director, major responsibilities include but are not limited to:

- Planning, directing and supervising health care programs for the clients, ensuring compliance with all Federal and Provincial regulations and following the standards as set out by the College of Nurses of Ontario.
- Oversee the drug administration programs for residents including control and safekeeping of drugs and narcotics.
- Establish and monitor a care plan for each resident to ensure the level and quality of agreed upon care.
- Determines Nursing and Personal Care Attendant staffing requirements and is directly responsible for the recruitment, selection, orientation, education, performance management and administration of schedules for the departmental staff.

Performance Requirements

- Adheres to the standards of The Retirement Homes Act and regulations, as well as the standards, policies and procedures of Signature Retirement Living
- Demonstrate the ability to interact effectively within the team, with residents and clients and families as well as external service resources.
- Demonstrate solid nursing, leadership and organizational skills.
- Able to work under minimal supervision and demonstrate the ability to effectively supervise others.

Knowledge & Skills Required

- Maintains a current registration as a Registered Nurse or Registered Practical Nurse with the College of Nurses of Ontario
- Approximately 5 -7 years of relevant experience
- Proven supervisory skills
- Good written and verbal English language communication skills

Posting Date: January 30, 2015

Application Deadline: February 7, 2015

Interested applicants may forward a resume and cover letter to margm@lasalleparkretirement.com

We thank all candidates in advance for their interest in this position. Please be advised that due to the large volume of candidates only those required for an interview will be contacted.

The successful candidate will be required to submit a criminal record check/vulnerable sector screen as well as a current TB test.